Enhancing the Campus Learning Culture: A University-Wide Symposium on Teaching and Learning

Presents

The Changing Face of ISU:
Embracing Diversity in Our Students, Our Colleagues, and Ourselves

Wednesday, January 12, 2005 at the Chateau (12:45 - 1:45pm in Bonaparte II)

Our Discussion Leaders and their Topics:

Recruiting and Retaining Excellent Colleagues -- Josie Evola is the current Interim Director of the Office for Diversity and Affirmative Action. She is a graduate from Southern Illinois University School of Law in 1999. From 1999 until 2001 Ms. Evola worked, first as the Affirmative Action Coordinator, and then as the Assistant Director in the Office for Diversity and Affirmative Action at Illinois State University. She returned to the Office for Diversity and Affirmative Action in 2001, after having worked for over two years as a Senior Assistant Public Defender in Champaign County, representing clients in misdemeanor and juvenile court. In Ms. Evola's current position, she ensures that the University is in compliance of all federal and state equal employment opportunity laws.

Challenges Unique to Special Admit Students from Economically Disadvantaged Backgrounds -- Beverly L. Nance is the Coordinator for the Minority Student Academic Center (MSAC), a component of University College at Illinois State University. Established in August 2001, MSAC provides an array of inter-connected, coordinated academic support programs and services for undergraduate minority students in a supportive, comfortable environment. Ms. Nance has been working to assist minority students at Illinois State University since 1986 and has served as Academic Coordinator for the Minority Professional Opportunities Program, Director of the High Potential Students Program and the Collegiate Opportunities Admission Program, Coordinator, Program Coordinator for the Academic Enrichment Center, and Director of the Summer Enrichment Program for Academically Talented Minorities. She earned the B.S. degree in Social Welfare at Southern Illinois University - Carbondale in 1973 and the Master of Business Administration degree at Illinois State University in 1992.

Women’s Mentoring Network: Non-Traditional Students Have Special Concerns and Contribute Special Gifts -- Teri Farr is currently the undergraduate advisor in the Department of Sociology and Anthropology and coordinates the Women’s Mentoring Network, a program designed to assist nontraditional women students with their academic and personal goals while attending Illinois State University. Teri has worked with nontraditional students for 10 years.

Alison Bailey is an associate professor of philosophy and the acting director of the women's studies program. Her philosophical interests are largely motivated by issues of social justice. She has published books and essays, and anthologies on issues of feminist peace politics, race privilege and resistance, and on moral responsibility for hate crimes. Her current research interests address epistemologies of ignorance and the work of Maria Lugones. She is an enthusiastic practitioner of Iyengar yoga.

International Student Concerns: Coping With Change -- Sarah Jome is currently the Associate Director of International Studies and Programs. Her responsibilities include immigration and cultural advising for approximately 700 international faculty, visiting scholars and students. She possesses a Master’s degree in College Student Personnel from Bowling Green State University in Ohio. She also taught English as a second language in Korea for 1 year. Overall, she has worked in international advising for fifteen years.

Community Rights and Responsibilities: Enhancing Collegiality and Academic Integrity to Create More Productive Learning Environments -- Anne Newman is the Associate Director of Community Rights and Responsibilities. Prior to her work in CR&R, Anne worked for two years as the doctoral Graduate Assistant for the Vice President of Student Affairs and for three years as an Area Coordinator with University Housing Services. Anne received her bachelor’s degree in Human Resource Management from Adelphi University and her Master’s degree in higher Educational administration from Florida state university. Anne is currently completing her doctoral degree at ISU in Higher Education Administration, with her dissertation topic related to college student character development.

Our Moderator and session planner, Grace Foote Johns, is the Assistant to the Chairperson in the Physics Department. Her M.S. is in Communication Theory. Since 1991, she has served on the Board of ISU’s Expanding Your Horizons Through Math, Science, and Technology Conference—a career exploration conference for young women in grades 5th - 10th, their parents, and educators. She is also the Communication Coordinator for the Association for Women in Science, Heart of Illinois Chapter. Career equity and diversity mentoring is the focus of her doctoral studies in Higher Education in the Educational Administration and Foundation Department.

The discussion leaders will form small groups for case study discussions on their particular topics. As a capstone to this session, the groups will come together again to share their insights with the whole group for the remaining time. A special thank you to the Illinois State University Physics Department for sponsoring the printing of this session’s handouts.